

IMPROVED

Less unpaid stand down

6-7 extra days of paid work a year



10.6% pay increase

(On average, over 3 years)
Band 1-4 will increase by more



Career pathways & specialisation for TAs



BIG UNION WINS FOR SUPPORT STAFF



Toileting allowance

for all support staff



Aquatic allowance for TAs



HCP allowance

for all medically certified procedures



Hard-to-staff allowance trial at Jordan River

And loads more!

Flip over to see more new rights for support staff

NEW

Right to disconnect

You can refuse to routinely work outside of your normal working hours and this right is protected legally

NEW

Personal impact days

5 days off a year (pro rata) to manage the impact of vicarious trauma/critical incidents experienced at work

IMPROVED

Personal, compassionate & bereavement leave

Now usable for aunts/uncles/piblings and nieces/nephews/niblings

NEW

Personal leave can be used for medical appointments

IMPROVED

Carers leave doubled

The amount of personal leave you can take for caring purposes has doubled from 20 days a year to 40 days a year (pro rata)

NEW

Reproductive leave

5 days off a year (pro rata) to manage reproductive health conditions and/or attend appointments

IMPROVED

Easier access to rec leave

DECYP have to respond to rec leave requests within 14 days and can't unreasonably refuse

IMPROVED

Qualify for parental leave 12 weeks sooner

You'll qualify after being employed in the state service for 40 weeks, instead of having to wait a whole year

IMPROVED

Family & domestic violence leave increased to 25 days a year

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Less burden of evidence for bereavement leave

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Pregnancy loss leave

10 days paid leave when a pregnancy is lost & up to 52 weeks of parental leave when a pregnancy is lost within 28 weeks of the due date

IMPROVED

Gender affirmation leave flexibility

IMPROVED

AEU reps training in paid time for part-time workers



Join the AEU

These wins brought to you by 5000+ AEU members