



**TasTAFE
Members**

AEU Fact Sheet

Pay rises

The below salary increases and changes to the salary classifications took effect in April 2024 when the TasTAFE Teaching Employees Enterprise Agreement 2023 was registered.

Classification level changes

Previous classification	Classification in 2023 Agreement
1.2	1.1
1.3	1.1
1.4	1.2
1.5	1.3
1.6	1.4
1.7	1.5
1.8	1.6
1.9 AST	1.7 AST
ETL 1	ETL
ETL 2 / ETL	ETL

Salary increases

When the Agreement took effect, you should have received a pay rise as below:

Previous classification	Current classification	Pay increase
1.2	1.1	12.8%
1.3	1.1	3.1%
1.4	1.2	4.9%
1.5	1.3	6.2%

Previous classification	Current classification	Pay increase
1.6	1.4	6.9%
1.7	1.5	7.4%
1.8	1.6	8.1%
1.9 AST	1.7 AST	9.7%
ETL 1	ETL	9.7%
ETL 2 / ETL	ETL	5.5%

In addition to the above increases to base salaries, teaching staff will also receive 3% annual increases at 12 months (April 2025) and 24 months (April 2026).

Salary progression

Progression through the salary rates for a Level 1 employee will be by annual increments, having regard to you acquiring skills and professional knowledge and applying these in the workplace over such a period. The skills and professional knowledge will be demonstrated by objective criteria developed through a consultative process between the parties.

TasTAFE may defer or refuse to advance your salary if you do not meet the criteria. If this is the case then you must be notified as soon as possible and you must receive sufficient notice to enable performance improvement. You should also be provided with mentoring, guidance and support to assist you to meet the criteria.

To be eligible for progression to Level 1.7 (Advanced Skills Teacher), you must have completed an approved AQF qualification (Schedule 3) of Level 5 or above.

If you have questions about the changes to your salary or classification, please contact your AEU support team on (03) 6234 9500 or support@aeutas.org.au