

 All Members

# Communicable Diseases Leave



## Communicable diseases leave (CDL) provisions are different in each award.

We are informed that COVID has been **declared** a communicable disease.

### TEACHERS AWARD

Employees in schools who contract a declared communicable disease or illness, including COVID **are required to absent yourself from duty**, if diagnosed with a declared communicable disease or illness, including COVID.

### NON-RELIEF TEACHERS

[Teaching Service \(Tasmanian Public Sector\) Award](#) gives you a **right** to communicable diseases leave. Which is additional to any other leave entitlements.

You should apply for communicable diseases leave with a medical certificate that identifies the disease/illness, clearly identifying that it is an application for communicable diseases leave.

We recommend that you seek this certificate from a GP as soon as you are diagnosed.

We realise that this will be difficult and may not be possible in some cases.

The best course may be to seek a telehealth appointment and before it email your test result to the GP and explain why you need a certificate. We note that the Department of Education's DoE decision to remove the need for medical certificates if sick due to COVID does not extend to a request for CDL at this point.

### RELIEF TEACHERS

Have no entitlement to communicable diseases leave. However, you **are required to absent yourself from duty**, if diagnosed with a declared communicable disease or illness, including COVID.

You may be eligible for COVID-19 Special Leave. Please refer to our [COVID-19 Leave Fact Sheet](#).

### STATE SERVICE AWARD

**SUPPORT STAFF, VET STUDENT ASSISTANTS, PARTICIPATION ASSISTANTS AND ALLIED HEALTH PROFESSIONALS WORKING WITHIN SCHOOLS WITHIN DOE.**

We are informed that COVID has been declared a communicable disease

You are required to absent yourself from duty if diagnosed with COVID.

The [Tasmanian State Service Award](#) gives you a right to request communicable diseases leave. Which is additional to any other leave entitlements.

The Award requires DoE to *"determine the period for which an employee who has contracted such a disease is required to be absent from duty"*. DoE has declared that if you return a positive RAT or PCR test, you must isolate for seven days from when the test was taken. If after seven days you have remaining symptoms, isolation must continue for a further three days, up to ten days. Once you have been released from isolation by Public Health, you are able to return to work.

You should apply for communicable diseases leave with a medical certificate that certifies that you have contracted a specified communicable disease, and requests that you be granted leave of absence.

We recommend that you seek this certificate from a GP as soon as you are diagnosed. We realise that this will be difficult and may not be possible in some cases. The best course **may** be to seek a telehealth appointment and before it email your test result to the GP and explain why you need a certificate. We note that DoE's decision to remove the need for medical certificates if sick due to COVID does not extend to a request for CDL at this point.

Please also refer to our [COVID-19 Leave Fact Sheet](#).

**Do not hesitate to contact your organiser or MSC for support if you have any issues with getting Communicable Diseases Leave or require other leave**

**Need Support? Your union is here to help**

Email: [support@aeutas.org.au](mailto:support@aeutas.org.au) Phone: (03) 6234 9500

Visit the members area for resources and further information : [aeutas.org.au/help](https://aeutas.org.au/help)



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